

## Careers@AdNovum

AdNovum's multi-faceted project and customer portfolio offers qualified professionals fascinating and challenging assignments with growth potential. AdNovum's project teams are comprised of top qualified individuals. About 70% of the employees are engineers, primarily computer scientists with degrees from a university or technical institute. Our staff's high levels of individual initiative and technical understanding result in impressive software solutions.

A defining part of AdNovum is its solution-oriented engineering culture, characterized by the commitment and loyalty of its employees. AdNovum provides opportunities for a diverse set of career paths and is actively engaged in supporting its employees in finetuning their skills.

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### AdNovum: Solid values and strong company culture

The software house AdNovum is based in Zurich with offices in Bern, Budapest and Singapur. We employ qualified team players with outstanding technical and business knowledge. We also accept motivated students interested in broadening their knowledge as trainees. Trainees are brought into real-life project situations (if possible), integrated into development teams, and given responsibility for a task. The duration of an internship should be 3 to 6 months. Also, AdNovum has been certified by the ZLI (Zuercher Lehrmeistervereinigung Informatik) for the training of apprentices. We accept an apprentice every year either for either application development (AdNovum Informatik AG) or systems engineering (AdNovum Operations AG).

#### So why exactly AdNovum?

- Well-established software house with over 20 years of experience
  - Successful projects, renowned references
- Engineering culture with focus on projects and implementation
- Diverse and ambitious projects, exciting challenges
- Young dynamic team, competent and motivated
- Creative and inspirational work environment
- Flexible working times (based on annual working hours), 5 weeks vacation
- Short decision cycles
- Use of highly modern technology and architecture concepts



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### Jobs@AdNovum

For experienced professionals:

- Software & application developers, software architects
- Business project managers & business analysts
- Technical project managers
- Application testers & quality assurance engineers
- Release & systems engineers
- Administration, sales, marketing, etc.

For trainees, interns, and recent graduates:

- Employment opportunities after completion of studies
- Internship, master's thesis

For apprentices:

- One apprenticeship per year, alternatively in application development or systems engineering

## Our Offering

### What does AdNovum offer its employees?

- multi-faceted tasks in teams of experts
- modern and well-appointed workplaces
- attractive working conditions
- creative and inspiring atmosphere
- open communication channels and platforms for knowledge exchange
- continuing education "on the job" with company-internal and external courses and diplomas
- contacts with different customers and clients



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## The work we offer and the skills you will need

### Range of activities at AdNovum

- Application Development
- Security Engineering
- IT Consulting
- Application Management
- Quality Assurance Engineering
- Project Management and Business Analysis
- Application Testing und Release Engineering
- Non-IT disciplines:
  - Administration, Business Development, Editorial Office, Marketing/Communication, HR, Accounting, etc.

### The qualities we prize in our employees:

- Commitment, individual initiative
- Technological sophistication
- Enthusiasm, willingness to learn, flexibility
- Cooperativeness and professionalism
- Very responsible and high quality standards
- Team-oriented approach
- Readiness to take on responsibility

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